

	<p>Introduction – Learning Disability and Autism Services</p>
	<p>At the moment, there are too many people with learning disabilities in inpatient care, placed away from where they live and often outside Devon.</p>
	<p>People have to fit into services rather than services being built around them and too many people with learning disabilities are placed in long-term residential care.</p>
	<p>Our vision is to create a place where children and adults with a learning disability live in the community of their choice, with the people they want, and with the right support.</p>
	<p>We will develop a new model of care for people with learning disabilities and/or autism that provide them with a choice of local housing, care and support.</p>
	<p>Nationally cost pressures for the public purse for people with LD/Autism are as great as for older peoples support</p>






	<p>Individually designed services funded through personal budgets and high-quality, short-term care and support when it is needed.</p>
	<p>We want people with disabilities to have the same opportunities as everyone else and lead meaningful lives within their communities</p>
	<p>What matters to people and how they can achieve their potential will drive all we do</p>
	<p>We want to improve support for people with learning disabilities and/or Autism in Devon so that care promotes independence, utilises short term, community based support and is cost effective</p>
	<p>Addressing Health Inequalities - In order to help address health inequalities more people with a learning disability need to be registered on their GP learning disability register – opening up the opportunity for them to access more support and benefit from an Annual Health Check</p>
	<p>Increase the number of individuals with a learning disability on the GP learning disability register receiving an Annual Health Check (AHC), resulting in a Health Action Plan (HAP).</p>

	<p>Promote MENCAP’s campaign 'Don't Miss Out' for People With Learning Disabilities (PWLD) to identify themselves to their GP teams in order to benefit from the Annual Health Checks.</p>
	<p>We will work to make sure that people with learning disabilities are given the right amount of medicine. We will promote the STOMP Programme (Stop The Overmedication of People).</p>
	<p>Ensure that Additional Information (AI) is added to individuals’ Summary Care Records (SCR) to help improve quality of care</p>
	<p>Involve people in decisions about their care, including supporting the roll-out of the Quality Checker Programme.</p>
	<p>Promote NHS screening services and increase the numbers of People With Learning Disabilities (PWLD) accessing NHS screening programmes</p>
	<p>Develop a comprehensive plan to increase the uptake of Annual Health Checks and Health Action Plans (HAPs) amongst 14-17 year-olds</p>




	<p>Promoting citizenship and optimising independence - We are refreshing our policy for adults with disabilities in Devon. It will set out our high level approach to how we will support people with a learning disability in Devon, and it will be underpinned by local action plans.</p>
	<p>It will set out the key areas of work that we will undertake to improve the lives and wellbeing of adults who have a learning disability and/or autism.</p>
	<p>Refresh our approach for adults with learning disabilities across Devon including Torbay and Plymouth</p>
	<p>Develop a new model of care for people with learning disabilities.</p>
	<p>Enhance employability amongst those accessing our core services with a disability.</p>
	<p>Planning transition for children and young people to support them to develop independent life skills so they can lead fulfilling lives as adults.</p>

	<p>Develop a market that can adapt to change and provide cost effective solutions to support people to be independent citizens.</p>
	<p>Increase housing options for people with a learning disability, autism, or both to enable access to the right accommodation with personalised care and support provided to offer sustainable solutions.</p>
	<p>Transforming Care Partnership (TCP) – The TCP plan aims to ensure more people with complex needs and behaviours that challenge our systems are living in their own home, having choice over who is supporting them and playing an important part in the community with less people being admitted to hospital.</p>
	<p>Continue to deliver Care and Treatment Reviews (CTR) and Individual Service Design/Support Plans, to reduce the number of inpatient beds</p>
	<p>Continue to ensure Blue Light calls are used appropriately, prior to admission to hospital for children and to develop a dynamic risk register for those at risk of admission.</p>

	<p>Develop Community Forensic service to support people in the community that are at risk of offending.</p>
	<p>Ensure support is available in the community to prevent admissions to inpatient units.</p>
	<p>Review current commissioning arrangements and look at alternative ways of commissioning residential and supported living care.</p>
<p>Training Room</p>	<p>Develop training plans to assist Children's services in areas such as Positive Behavioural Support, admission avoidance and service development.</p>
	<p>Purchase and execution of six properties to support ten individuals discharge from hospital</p>
	<p>Implement Dual Use Accommodation as a step down from out of area placements and to avoid unnecessary admissions to hospital.</p>
	<p>To develop plans to identify future bed capacity and appropriate models of care.</p>

	<p>Autism - Our objective is that Individuals with autism are able to access mainstream services and can be referred for a timely specialist diagnostic assessment and personalised follow up support.</p>
	<p>To co-produce a diagnostic and post diagnostic pathway that provides a consistent approach / offer across the STP footprint and provide an analysis of how existing spend could be redirected.</p>
	<p>Improve data collection and needs analysis that will improve commissioning intelligence and identify gaps in health and social care support in wider Devon</p>
	<p>Improve access to advice & guidance for people with autism, with particular reference to parents of people with autism.</p>
	<p>Ability to access mainstream services</p>
	<p>Increase opportunities for support in employment that meets the needs of people with autism & increase paid employment in Devon for people with autism.</p>

	<p>Workforce - Our workforce will deliver care in a positive and practical way ensuring that individuals, their family and carers are involved in the care planning and develop plans that meet their needs and support their preferences.</p>
	<p>Improved awareness, knowledge and skills in supporting those with LD and/or Autism will become mainstreamed across services and not solely the domain of 'specialists'.</p>
	<p>Establish a broad programme of education, training, support and development to up-skill the workforce</p>
<p>Support</p>	<p>Develop education and support networks for individuals, families and carers</p>
	<p>Address the challenges of workforce development, recruitment and retention by linking with relevant organisations</p>
	<p>Provide an easy guide that enables workforce providers to map the level of education and training required by their workers.</p>

	<p>Develop Individual Service Design (ISD) roles that enable tailored care to meet complex needs.</p>
	<p>Support and promote the 'Treat me well' campaign (Mencap 2018).</p>
	<p>Support and promote the process for learning from deaths of those with an LD/Autism through the Devon LeDer programme and will actively seek further reviewers to be trained from our current workforce.</p>

DRAFT



Glossary	Meaning
AHC	Annual Health Check
HAP	Health Action Plan
STOMP	Stop The Overmedication of People
AL	Additional Information
SCR	Summary Care Records
PWLD	People With Learning Disabilities
TCP	Transforming Care Partnership
CTR	Care and Treatment Review
STP	Sustainability and Transformation Partnership
ISD	Individual Service Design
Blue Light call	A collaborative conference call which helps to problem solve using effective decision making based on good knowledge and evidence. This is used when a person may be at risk of being admitted. A large proportion of potential admissions can be averted using this approach.
Dual Use Accommodation	This is a capital programme which involves developing three units of accommodation to provide a local and stable environment, to enable people to either step down from hospital or step up in times of crisis.
Devon LeDer programme	Learning Disabilities Mortality Review aims to make improvements to the lives of people with learning disabilities. It clarifies any potentially adjustable reasons associated with a person's death, and works to ensure that these are not repeated elsewhere.